

Leadership Reflections

From Our Executive Director

Dear Friends,

More than five decades after the end of the war, unexploded ordnance (UXO) continues to endanger lives and limit opportunities across central Vietnam. In Quảng Trị Province, one of the most heavily bombed regions in the world, families still farm, build homes, and raise children on land where explosives lie just beneath the surface. These hidden remnants of war remain a daily safety threat and a barrier to peace, healing, and development.

PeaceTrees Vietnam's teams are confronting this challenge head-on. In 2024, our clearance technicians removed thousands of explosive remnants and returned safe land to communities in Quảng Trị and Quảng Bình Provinces, benefiting tens of thousands of people. Our Mine Risk Education programs reached thousands more, ensuring that children and families have the knowledge to protect themselves.

Beyond clearance, we continue to partner with and invest in partner communities through scholarships for students, new kindergartens and nutrition programs, sustainable livelihood projects, and citizen diplomacy exchanges that build understanding and connection across cultures. Here are a few highlights from 2024:

- Humanitarian Mine Action: Cleared over 10 million m² and removed nearly 6,100 explosive ordnance items, directly benefiting more than 16,000 people.
- Education and Survivor Support: Over 500 children attended PeaceTrees kindergartens, nearly 700 participated in nutrition programs, and 335 scholarships were awarded to students affected by accidents, students with disabilities, ethnic minority girls, and other disadvantaged youth.
- Livelihoods and Soil Restoration: 44 ethnic minority households participated in goat husbandry, banana planting, and pig breeding projects, and over 2,000 trees were planted to restore the land and prevent soil erosion.

Each field returned to safety, every classroom opened, and every tree planted demonstrates what we can accomplish together. On this milestone year, our commitment remains strong: to safeguard children and communities from the remnants of war. Thank you for standing with us in this mission, for believing in renewal, reconciliation, and the power of peace.

With immense gratitude,

Claric Yuker

Claire Yunker
Executive Director

AT-A-GLANCE: 2024 IMPACT



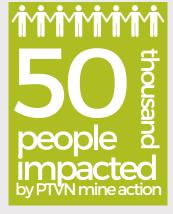


4 citizen diplomat





























56 travelers

2024 Annual Report 2

2024 Financials —

PTVN is proud that our financial statements reflect our commitment to providing direct support to those most impacted by the legacy of war in Vietnam.

Revenue and Support

Unrestricted Contributions: \$625,224 Restricted Contributions: \$319,929 Government Grants: \$4,515,065 **Total Revenue: \$5,460,218**

Operating Expenses

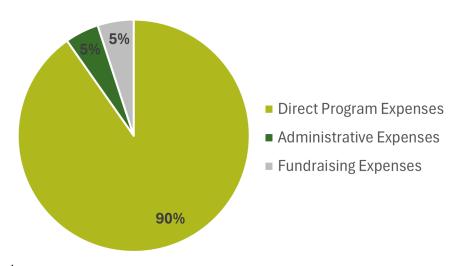
Administrative: \$237,390 Fundraising: \$252,747

Total Operating Expenses: \$490,137

Direct Program Expenses

Mine Action Operations: \$4,139,858 Citizen Diplomacy: \$171,618 Economic Development: \$157,417

Survivor Assistance and Scholarships: \$64,889 **Total Direct Program Expenses: \$4,533,782**



2024 Board of Directors & Staff

Board of Directors

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Jennifer Carlton
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EOD Response Teams & Provincial Project Staff

Special gratitude to the 311 EOD Technicians and Quảng Trị/ Quảng Bình Provincial Project Office Staff who made our work possible in 2024.

Volunteers & Citizen Diplomats

Thanks to the dedicated volunteers and Citizen Diplomats who gave their time and energy to support PeaceTrees Vietnam in 2024.

Đông Hà Office Staff

Phạm Thị Hoàng Hà, Country Director
Võ Thị Kiều Oanh, Finance Manager
Vũ Thị Vân Anh, Program & HRA Manager
Lê Viết Sửu, Information & Database Manager
Trương Thanh Hà, Technical Manager
Đoàn Thị Bích Thảo, Development Program Coordinator
Hoàng Đăng Tùng, Public Relations Officer
Phạm Minh Phương, Database and Log Officer
Trần Thị Thu Hương, HRA & Citizen Diplomacy Project Officer
Hoàng Thị Mỹ Hạnh, Project Officer
Võ Văn Trung, Driver
Dương Bình, Guard & Maintenance Assistant

Seattle Office Staff

Claire Yunker, Executive Director
Crystal Oswald-Herold, Program Director
Jen West, Bookkeeper
Isabel Mata, Community Engagement Coordinator
Victoria Muti, Academic Intern
Kimberly Hoang, Citizen Diplomacy Manager
Isabelle Shively, Development Director
Alex Allred, Bookkeeper
Phi Nguyen, Development Coordinator